



**FY2023 Going PRO Talent Fund  
Independent Application Scoring Criteria**

Scoring Criteria	Points FY23	Explanatory Notes
High Priority Industry Sector	7	1) To earn 7 points, employer must be in Agribusiness, Construction, Education, Energy, Healthcare, Information Technology, Hospitality and Outdoor Recreation, Manufacturing, or Mobility. 2) Possible points are only 0 or 7 points
Diversity, Equity, and Inclusion (DEI)  Special allowance for minority-owned, women-owned, veteran-owned, Individual with a Disability (IWD) owned, or a Geographically-Disadvantaged Business Enterprise.	6	1) To earn points, employer must respond “Yes”, and MWA must attest: <ul style="list-style-type: none"> <li>• The business is at least 51 percent owned and controlled, and</li> <li>• Day to day operations and long-term decisions are managed by said category, or</li> <li>• Is a Geographically-Disadvantaged Business Enterprise</li> </ul> 2) Must award only 0 or 6 points
Application includes USDOL Registered Apprentices (first year through completion) leading to the nationally recognized, portable Certificate of Completion.  > 0 and up to 25% of trainees = 3 points > 25% and up to 50% of all trainees = 5 points > 50% of all trainees = 7 points	Up to 7	1) To earn 3 points, minimum of one (1) apprentice, and up to 25% of all trainees on training plan are apprentices. 2) To earn 5 points, at least 25%, and no more than 50%, of all trainees on training plan are apprentices. 3) To earn 7 points, greater than 50% of all trainees on training plan are apprentices. 4) Possible points are only 0, 3, 5, or 7 points  Expanded beyond first year registered apprenticeship, intended to prioritize completion. USDOL Registered Apprentices may be funded regardless of where they are in the program.
Application includes training in partnership with a college, university, or community college that results in earned college credit that could apply toward a certificate or degree.  > 0 and up to 30% of trainees = 3 points > 30% or more of all trainees = 5 points	Up to 5	1) To earn 3 points, minimum of one (1) and up to 30% of all trainees will receive college credit. 2) To earn 5 points, greater than 30% of all trainees will receive college credit. 3) Possible points are only 0, 3, or 5 points
Average wage of trainees is equal to or above Regional Median Wage.	8	1) To earn points, average hourly wage must be equal to or above Regional Median Wage.

		Calculated by dividing the sum of all (new hire and current employee) trainees' hourly wages by the total number of trainees.
<b>Total</b>	<b>33</b>	

### Subsequent Scoring Criteria

In the event of clustered scoring, we will revert to the following criteria. Requests may also be subject to budget reductions.

LEO-WD reserves the right to further prioritize (i.e., first priority given to applicants with an apprenticeship).

Scoring Criteria	FY23 Points (Bonus)	Explanatory Notes
Application includes USDOL Registered Apprentices (first year through completion) leading to the nationally recognized, portable Certificate of Completion.	3	To earn bonus points, minimum of one (1) USDOL Registered Apprentice must be listed on the training plan. Expanded beyond first year registered apprenticeship, intended to prioritize completion. Apprentices may be funded regardless of where they are in the program.
Applicant employs fewer than 100 full-time employees	1	To earn a bonus point, employer must have 1-99 full-time employees at location on the application
50% or more of trainees are new employees (new hires)	1	To earn a bonus point, 50% or more of trainees must be new employees (new hires)
Size of amount of funding requested is no more than \$50,000	1	To earn a bonus point, the size of amount of funding requested must be no more than \$50,000
<b>Total</b>	<b>6</b>	

### Targeted Population Incentives

As it is becoming harder to find the skilled talent to fill jobs, employers are encouraged to expand their recruitment to include individuals within Targeted Populations. An extra incentive may be reimbursed to an employer including:

- \$500 for each Veteran, Active Military Reservist, Older Worker, Returning Citizen, Individual with Disability, or Public Assistance Recipient new trainee; and
- \$1,000 for each High School Diploma/Equivalency new and incumbent trainee

Targeted Population	Incentive	Explanatory Notes
Veteran (U.S. Armed Forces)	\$500	A person who served in the United States Armed Forces and who was discharged or released under conditions other than dishonorable
Active Military Reservist (U.S. Armed Forces)	\$500	An actively serving member of a reserve component military branch (U.S. Armed Forces)

Older Worker	\$500	An individual age 55 or older
Returning Citizen	\$500	An individual who has recently been released from a federal, state, or local correctional facility, or a person who, while not recently incarcerated, has a criminal record or history
Individual With Disability (IWD)	\$500	An individual with a self-reported disability
Public Assistance Recipient	\$500	An individual on public assistance
High School Diploma/Equivalency (HSE) Path	\$1,000	An individual who achieves at least 75% (or completion) of High School Diploma/Equivalency program requirements during work hours. On the Job (OJT) training and/or classroom training would need to be on the plan and associated with the particular trainee on the HSE path.

- The additional incentive must be used to offset additional training costs.
- The maximum amount per new trainee that an employer may receive as incentive funding is \$500 for Veterans, Active Military Reservists, Older Workers, Returning Citizens, Individual with Disability, Public Assistance Recipient, and \$1,000 for High School Diploma/Equivalency new and incumbent trainees, even if the employee meets the criteria in more than one category.
- Other criteria must also be met, and verification documentation must be submitted to the MWA prior to payment.