

Employer Information										
Employer Name:	XYZ CORP			High Priority Industry Sector:	Manufacturing			Labor Market Participation Policies (see below):		
County:	Kent			Application includes training directly applicable to Infrastructure, Electric Vehicle (EV) or Mobility:	No			Predictive scheduling: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Actions to reduce transportation barriers to employment and training: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Improved access to affordable, reliable childcare: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
If indicated other in the county above:				List county located:		DEI:	Veteran-owned			
				List regional median wage as shown in WBLOMS:						

Include all Employer information as it would be listed in WBLOMS.

Incumbent Worker - Non Apprenticeship																											
Classroom Training																											
Termination Date	Employee Last Name	Employee First Name	Job Title	Wage Information			GRCC	GRCC	Michigan Work!	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Total of classroom training per person	Total Amount of Going PRO Talent Fund requested (not to exceed the allowable limits per trainee)	Employer Cash Contribution (amount above request)
				Current Hourly Wage	Hourly Wage 90 days post training	6-Month Verification Hourly Wage																					
	Smith	John	Tech	\$ 23.47	\$ 24.00				Community College/University - Non-credit	Community College/University - College Credit	3rd Party - Non-credit	On Site	Training Provider Relationship	Training Provider Relationship	Training Provider Relationship	Training Provider Relationship	Training Provider Relationship	Training Provider Relationship	Training Provider Relationship	Training Provider Relationship	Training Provider Relationship	Training Provider Relationship	Training Provider Relationship	Training Provider Relationship			
	Jane	Doe	Accountant	\$ 27.24	\$ 28.00		\$ 1,500.00	\$ 1,000.00	\$ 1,000.00																		
<p>Classroom training must start and end within the Going Pro Training Period.</p> <p>If a trainee is attending 2 or more classes, make sure you include amounts in each row.</p> <p>Any cells highlighted in gray DO NOT need to be completed for your application and will be filled out at a later date.</p> <p>An Incumbent Worker is defined as individual on the employer's payroll at time of application or hired at least 31 days prior to the award date. They must work 32 hours per week or more, primarily in Michigan, 18yrs of age or older, US Citizen or legally authorized to work in the US.</p> <p>If your company plans on increasing wages 90 days post training, include projected wage increases in Column G.</p>																											
				\$ 1,500.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

New Employee - Non Apprenticeship																													
CLASSROOM TRAINING																													
Termination Date	WHEN HIRED - Last Name	WHEN HIRED - First Name	WHEN HIRED - Hire Date	Wage Information			Job Title	Number of Hours Trained on the Job	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Total of NEW HIRE OJT	Total of NEW HIRE Classroom Training	Total cost of all NEW HIRE training	Total Amount of Going PRO Talent Fund requested (not to exceed the allowable limits per trainee)	Employer Cash Contribution (amount above request)
				Planned Hourly Wage	Hourly Wage 90 days post training	6-Month Verification Hourly Wage																							
				\$ 18.50	\$ 22.00		160																						
<p>New employees hired and retained for 90 days within the training time period. A current employee promoted or moved into a new position is not considered a new employee/new hire. They must work 32 hours per week or more, primarily in Michigan, 18yrs of age or older, US Citizen or legally authorized to work in the US.</p>																													
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

U.S. DOL Registered Apprenticeship																														
CLASSROOM TRAINING																														
Termination Date	New Hire Apprentice - Hire Date	Last Name of Apprentice	First Name of Apprentice	Wage Information			Name of Apprenticeship Program (i.e. Electrician, Medical Assistant, etc)	New Hire or Incumbent Apprentice? (select from dropdown)	Apprenticeship Start Date (from RAPIDS)	GRCC	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	Name of Training Provider	On-the-Job Training at Company	Total of apprenticeship on the job training per person	Total of apprenticeship classroom training per person	Total cost of all APPRENTICESHIP training	Total Amount of Going PRO Talent Fund requested (not to exceed the allowable limits per trainee)	Employer Cash Contribution (amount above request)
				Planned Hourly Wage	Hourly Wage 90 days post training	6-Month Verification Hourly Wage																								
		Doe	John	\$ 19.00	\$ 22.50		Electrician	Incumbent	2/4/2022	\$ 750.00																				
				\$ 17.00	\$ 20.00		Electrician	New Hire		\$ 750.00																				
<p>Must be a US DOL Registered Apprenticeship. Follow incumbent and new hire definitions above. New Hire Apprenticeship must be hired and retained for 90 days following their OJT training within the training time period.</p> <p>Classroom training is recommended but not required. It is recommended to list only 1 classroom training per trainee. Employers may apply for 100% OJT by providing applicable documentation.</p>																														
				\$ 1,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		

Trainee Totals					Going Pro Application Summary	
Number of individuals to be trained:	12	Median Planned Wages	Median Post 90 day wages	Median GMV Wages	Total Amount Requested	\$ 26,500.00
Actual number of individuals trained:	12				Application Score:	44
Number of individuals still employed six months post-training:	0	18.50	22.00	0.00	High Priority Industry Sector:	10
Total number of incumbent non-apprenticeship trainees:	2				Application includes training directly applicable to Infrastructure, Electric Vehicle (EV) or Mobility:	0
Total number of new hire non-apprenticeship trainees:	8	Average Planned Wages	Average Post 90 day wages	Average GMV Wages	Application includes training in partnership with a community college, university, or a 3rd party:	8
Total number of incumbent apprenticeship trainees:	1				Special allowance for labor market participation policies of the employer:	2
Total number of new hire apprenticeship trainees:	1	19.56	22.54	0.00	DEI:	4
					Application includes US DOL Registered Apprentices:	3
					Hourly median wage of trainees is equal to or above Regional Median Wage:	11
					Size of amount of funding requested:	6

If answer indicated "No" Please fill out Column G if wages will increase after 90 days if applicable.

Wage information will be displayed here

Summary of Going Pro Grant will display here. Total score is out of 50 points

Going PRO Talent Fund 2023 Cycle 2 Planned Employer Contribution

Excess Classroom Training Costs

Total amount of excess classroom training costs that will not be reimbursed by award. This category will be automatically calculated from the training plan tab.

Category	Total
Excess Classroom Training Costs	\$ -
Excess Classroom Training Total	\$ -

Wages While in Training

Projected wages of employees while in classroom training. Do not include any OJT training. Unhide rows if additional rows are needed.

Training Name	# of Employees in Training	Average Hourly Wage	# of Hours Each Employee is in Training	Total
Example: Leadership 101	2	\$ 25.00	5	\$ 250.00
Example: Blueprint Reading	3	\$ 24.25	16	\$ 1,164.00
AB 201	1	\$ 28.00	25	\$ 700.00
BC 104	1	\$ 24.00	32	\$ 768.00
Workforce Training	1	\$ 24.00	32	\$ 768.00
Wages While in Training Total				\$ 2,236.00

Travel Costs

Costs for employees in classroom training can include lodging, meals, and/or transportation. Unhide rows if additional rows are needed.

Category	# of Employees	Cost per Employee	Total
Example: Lodging	5	\$ 150.00	\$ 750.00
Example: Meals	5	\$ 50.00	\$ 250.00
Example: Transportation	5	\$ 25.00	\$ 125.00
Transportation	2	\$ 50.00	\$ 100.00
Travel Costs Total			\$ 100.00

Equipment Costs

One year's value of newly purchased equipment, tools, and/or software **directly related** to the proposed training. Unhide rows if additional rows are needed.

Name of Equipment or Software Purchased	Name of training that directly ties into purchase	Purchase Price	Years of Useful Life	Amount to be counted as Employer Contribution
Example: BXD Machine	BXD Machinery	\$500,000.00	10	\$ 50,000.00
Example: Laptops	5 New Hires	\$1,500.00	3	\$ 500.00
Equipment Total				\$ -

Fees

Total cost of licensing fees, testing fees, and/or online subscriptions **directly related** to the proposed training. Unhide rows if additional rows are needed.

Fee Type	Name of training that directly ties into fee	# of Employees	Fee Amount per Employee	Total
Example: License Fee	CNA	2	\$ 150.00	\$ 300.00
Fees Total				\$ -

Supportive Services, Overhead & Administrative Costs

Supportive services provided to employees in Going PRO Talent Fund training (Examples: tuition reimbursement, childcare assistance, additional transportation assistance)

Overhead/administrative costs (Examples: cost of outside training facility, release time for trainees working towards high school equivalency completion during work hours, and lost productivity due to employee(s) attending training, trainer's wages of dedicated one-on-one new hire training). Unhide rows if additional rows are needed.

Type	Description	# of Employees	Amount per Employee	Total
Example: Administrative Cost	Onboarding	3	\$ 50.00	\$ 150.00
Example: Overhead	Loss of Productivity	5	\$ 150.00	\$ 750.00
Admin Cost	Onboarding	10	\$ 100.00	\$ 1,000.00
Overhead	Loss of Productivity while in train	3	\$ 250.00	\$ 750.00
Overhead	Loss of Productivity - New hire	10	\$ 1,500.00	\$ 15,000.00
Support Services, Overhead, & Admin Total				\$ 16,750.00

Total of all Employer Contribution	\$ 19,086.00
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