

Going PRO Talent Fund 2025

Training Rationale Information



West Michigan Works! is requesting additional information for specific training types to determine eligibility. From the list below, please select all that apply and complete the corresponding sections.

- 1. Requested training is located outside of Michigan
 - 2. Safety Training (must be over and above the cost of doing business)
 - 3. Application includes training directly applicable to infrastructure, electric vehicle (EV), or mobility
 - 4. Application includes training directly applicable to increasing household access to high-speed internet
 - 5. Application includes training directly applicable to creating or preserving affordable housing units
 - 6. Registered Apprenticeship Training- 100% OJT is requested
 - 7. Request the same training for all employees; or, all employees with the same position are attending the same training
1. Requested training will occur outside of Michigan (Include information for each training and provider that is outside of Michigan):

Training Provider:

Name of Training:

Describe efforts to obtain training locally and provide justification for the request:

2. Safety Training: Safety Training may be eligible if it is over and above the cost of doing business. For example, OSHA 10 (10 hours of training) or OSHA 30 (30 hours), HAZWOPER 24, etc. may be eligible depending on the justification provided.

*Description/course curriculum is required

Training Provider:

Name of Training:

Describe the business need and whether the proposed training is required for the position(s):

Describe how proposed training is over and above the cost of doing business:

3. Application includes training directly applicable to infrastructure, electric vehicle (EV), or mobility: Describe how proposed training is directly related to the infrastructure, electric vehicle (EV), or mobility industries.

Training Provider:

Name of Training:

Describe how proposed training is directly related to infrastructure, electric vehicle (EV), or mobility:

4. Application includes training directly applicable to increasing household access to high-speed internet:

Training Provider:

Name of Training:

Describe how proposed training is directly related to increasing household access to high-speed internet:

5. Application includes training directly applicable to creating or preserving affordable housing units:

Training Provider:

Name of Training:

Describe how proposed training is directly related to creating or preserving affordable housing units:

6. Registered Apprenticeship Training- 100% OJT is requested:

Provide justification for the request. Examples: classroom was paid by another sources, classroom training occurred prior to effective award date, or classroom training has already been completed. Please include the apprentice name(s), if known, and occupation.

7. Request the same training for all employees; or, all employees with the same position are attending the same training. Please answer all of the following questions:

a. What is the training, who is the provider, and what are the demonstrated talent gaps your organization is experiencing that this training(s) will fill?

b. Provide justification as to why a large portion of the organization or department will need to be trained instead of pursuing a Train the Trainer model. How will you ensure this is sustainable for your organization long term?

c. Explain how this training(s) will expand upon and improve each employee's skills.

d. Explain how this training(s) will develop each employee's opportunity for growth or promotion within your company.

e. Does the training lead to a technical skill(s) that is transferrable and recognized by industry? Please explain.