**FY 2025 Going PRO Talent Fund**

**Employer-led Collaborative (ELC) Application Scoring Criteria – Explanatory Notes**

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| **Scoring Criteria** | **Points FY25** | **Explanatory Notes** |
| Introduction and Statement of Collaboration | Up to 30 | 1. To earn up to 30 points, employers must submit written narrative describing the collaboration. 2. Possible points are 0 to 30. |
| Application includes four or more employer partners. | 3 | 1. To earn 3 points, a minimum of four unique employers must be participating in the collaboration. 2. Possible points are 0 or 3. |
| Application includes one or more employer partners from a High Priority Industry Sector. | 4 | 1. To earn 4 points, a minimum of one employer must be in Agribusiness, Construction, Education, Energy, Healthcare, Hospitality and Outdoor Recreation, Information Technology, Infrastructure, Manufacturing, or Mobility. 2. Possible points are 0 or 4. |
| Application includes one or more employer partners with training directly applicable to Electric Vehicles (EV), Mobility, or related infrastructure. | 1 | 1. To earn 1 point, a minimum of one employer must respond “Yes,” and applicable training must be included on the training plan. 2. Possible points are 0 or 1. |
| Application includes one or more employer partners with training directly applicable to increasing household access to high-speed internet. | 1 | 1. To earn 1 point, a minimum of one employer must respond “Yes,” and applicable training must be included on the training plan. 2. Possible points are 0 or 1. |
| Application includes one or more employer partners with training directly applicable to creating or preserving affordable housing units. | 1 | 1. To earn 1 point, a minimum of one employer must respond “Yes,” and applicable training must be included on the training plan. 2. Possible points are 0 or 1. |
| Application includes training in partnership with a community college, university, or a third party (as defined). | Up to 4 | 1. To earn 4 points, a minimum of one course that results in earned college credit must be included on the training plan. 2. To earn 2 points, a minimum of one non-credit course provided by a community college, university, or third party (as defined) must be included on the training plan. 3. Possible points are 0, 2, or 4.   Note: OJT does not score points and college credit must be conferred by the approved training provider recognized on the Talent Fund Training Plan. |
| Application includes technical (hard skills) training that results in an industry recognized certification or license within the training period (as defined). | 3 | 1. To earn 3 points, a minimum of one training that results in an industry recognized certification or license within the training period (as defined) must be included on the training plan. Credential must be included on the training plan. 2. Possible points are 0 or 3. |
| Diversity, Equity, and Inclusion (DEI)  Application includes one or more employer partners who qualify for a special allowance for minority-owned, women-owned, veteran-owned, Individual with a Disability (IWD) owned and controlled; or is a Geographically Disadvantaged Business Enterprise. | 3 | 1. To earn 3 points, a minimum of one employer must respond “Yes,” and MWA must attest:  * The business is at least 51 percent owned and controlled, and day to day operations and long-term decisions are managed by said category, or * Is a Geographically Disadvantaged Business Enterprise  1. Possible points are 0 or 3.   Note: 50 percent owned and controlled by said category is acceptable in the case of only two individuals. |
| Application includes USDOL Registered Apprentices (first year through completion) leading to the nationally recognized, portable Certificate of Completion.  > 0 and up to 25% of all trainees = 2 points  > 25% and up to 50% of all trainees = 4 points  > 50% of all trainees = 6 points | Up to 6 | 1. To earn 2 points, minimum of one apprentice, and up to 25% of all trainees on training plan are apprentices. 2. To earn 4 points, at least 25%, and no more than 50%, of all trainees on training plan are apprentices. 3. To earn 6 points, greater than 50% of all trainees on training plan are apprentices. 4. Possible points are 0, 2, 4, or 6. |
| Hourly median wage of trainees is equal to or above Regional Median Wage.  > 0 and up to 50% of all employers = 2 points  > 50% and up to 75% of all employers = 4 points  > 75% of all employers = 8 points | 8 | 1. To earn points, hourly median wage must be equal to or above Regional Median Wage no later than 90 days post training completion (after all training for the award has ended). Verification must be provided, or employer award will not be reimbursed. 2. To earn 2 points, minimum of one employer, and up to 50% of employer partners commit to meeting or exceeding Regional Median Wage at closeout. 3. To earn 4 points, at least 51% and no more than 75% of employer partners commit to meeting or exceeding Regional Median Wage at closeout. 4. To earn 8 points, greater than 75% of employer partners commit to meeting or exceeding Regional Median Wage at closeout. 5. Possible points are 0, 2, 4, or 8. |
| Employers have not received an Independent or ELC award in past two fiscal years (2023 and 2024).  0 and up to 49% of all employers = 0 points  50% and up to 100% of employers = 2 points | 2 | 1. To earn 2 points, a minimum of 50% of employer partners must not have received a Talent Fund Independent or ELC award in Fiscal Year 2023 or 2024. 2. Possible points are 0 or 2. |
| Highest amount of funding requested by an employer participating in the ELC.  Up to $20,000: 4 points  $20,001 to $40,000: 3 points  $40,001 to $60,000: 2 points  $60,001 to $80,000: 1 point  $80,001 and above: 0 points | Up to 4 | 1. To earn points, the single highest amount of funds requested by an employer partner will be compared against the table. For example, if one employer partner requests $15,000, two request $20,000, and one requests $79,000, the ELC application would score 1 point. 2. Possible points are 0, 1, 2, 3, 4. |
| **Total** | **70** |  |